

Notice of Allowability

Application No.

09/479,646

Examiner

Romain Jeanty

Applicant(s)

BONNSTETTER ET AL.

Art Unit

3623

-- The MAILING DATE of this communication appears on the cover sheet with the correspondence address--

All claims being allowable, PROSECUTION ON THE MERITS IS (OR REMAINS) CLOSED in this application. If not included herewith (or previously mailed), a Notice of Allowance (PTOL-85) or other appropriate communication will be mailed in due course. **THIS NOTICE OF ALLOWABILITY IS NOT A GRANT OF PATENT RIGHTS.** This application is subject to withdrawal from issue at the initiative of the Office or upon petition by the applicant. See 37 CFR 1.313 and MPEP 1308.

1. ☒ This communication is responsive to 6/13/06 and 9/6/06.
2. ☒ The allowed claim(s) is/are 6, 9-10, 12-14 and 23.
3. ☐ Acknowledgment is made of a claim for foreign priority under 35 U.S.C. § 119(a)-(d) or (f).
- a) ☐ All b) ☐ Some* c) ☐ None of the:
1. ☐ Certified copies of the priority documents have been received.
2. ☐ Certified copies of the priority documents have been received in Application No. _____.
3. ☐ Copies of the certified copies of the priority documents have been received in this national stage application from the International Bureau (PCT Rule 17.2(a)).

* Certified copies not received: _____.

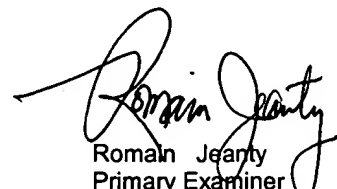
Applicant has THREE MONTHS FROM THE "MAILING DATE" of this communication to file a reply complying with the requirements noted below. Failure to timely comply will result in ABANDONMENT of this application.

THIS THREE-MONTH PERIOD IS NOT EXTENDABLE.

4. ☐ A SUBSTITUTE OATH OR DECLARATION must be submitted. Note the attached EXAMINER'S AMENDMENT or NOTICE OF INFORMAL PATENT APPLICATION (PTO-152) which gives reason(s) why the oath or declaration is deficient.
5. ☐ CORRECTED DRAWINGS (as "replacement sheets") must be submitted.
- (a) ☐ including changes required by the Notice of Draftsperson's Patent Drawing Review (PTO-948) attached
- 1) ☐ hereto or 2) ☐ to Paper No./Mail Date _____.
- (b) ☐ including changes required by the attached Examiner's Amendment / Comment or in the Office action of Paper No./Mail Date _____.
- Identifying indicia such as the application number (see 37 CFR 1.84(c)) should be written on the drawings in the front (not the back) of each sheet. Replacement sheet(s) should be labeled as such in the header according to 37 CFR 1.121(d).
6. ☐ DEPOSIT OF and/or INFORMATION about the deposit of BIOLOGICAL MATERIAL must be submitted. Note the attached Examiner's comment regarding REQUIREMENT FOR THE DEPOSIT OF BIOLOGICAL MATERIAL.

Attachment(s)

1. ☐ Notice of References Cited (PTO-892)
2. ☐ Notice of Draftsperson's Patent Drawing Review (PTO-948)
3. ☐ Information Disclosure Statements (PTO/SB/08), Paper No./Mail Date _____
4. ☐ Examiner's Comment Regarding Requirement for Deposit of Biological Material
5. ☐ Notice of Informal Patent Application
6. ☒ Interview Summary (PTO-413), Paper No./Mail Date _____
7. ☒ Examiner's Amendment/Comment
8. ☒ Examiner's Statement of Reasons for Allowance
9. ☐ Other _____


Romain Jeanty
Primary Examiner
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EXAMINER'S AMENDMENT

1. An examiner's amendment to the record appears below. Should the changes and/or additions be unacceptable to applicant, an amendment may be filed as provided by 37 CFR 1.312. To ensure consideration of such an amendment, it MUST be submitted no later than the payment of the issue fee.

Claim 22:

Line 14, after "employee", insert -- for specific job--.

Line 15, after "upon", insert --the applicant's or existing employee's--.

Claim 23:

Line 16, after "employee", insert --for specific job--.

Line 16, after "of", insert --the applicant's or existing employee's--.

Authorization for this examiner's amendment was given in a telephone interview with Bart A. Fisher on September 5, 2006.

Allowable Subject Matter

2. Claims 6, 9-10, 12-14, 22-23 are allowed.

Reasons for Allowance

3. The following is an examiner's statement of reasons for allowance:

The closest prior art is to Brunkow (US Patent 5,879,165). Brunkow teaches a method to facilitate the creation of tests having one or more assessment items for analyzing, training, a

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program of study, job, job performance. However, Brunkow does not teach or suggest reporting a computerized comparison of potential performance of the applicant or existing employee for the specific job based upon demonstration of the applicant's or existing employee's said defined characteristics evaluating analyzing potential job performance of applicants or existing employees for a specific job, taken alone or in combination with a method of evaluating potential job performance of applicants or existing employees of a specific job as recited in independent claim 22.

The closest prior art is to Brunkow (US Patent 5,879,165). Brunkow teaches a method to facilitate the creation of tests having one or more assessment items for analyzing, training, a program of study, job, job performance. However, Brunkow does not teach or suggest reporting a computerized comparison of potential performance of the applicant or existing employee for the specific job based upon demonstration of the applicant's or existing employee's said defined characteristics evaluating analyzing potential job performance of applicants or existing employees for a specific job, taken alone or in combination with a system of evaluating potential job performance of applicants or existing employees of a specific job as recited in independent claim 23.

The closest prior art is to O'Donnell (WO9402222). O'Donnell discloses a method for measuring job related skills of an individual. However, O'Donnell does not teach or suggest reporting a computerized comparison of potential performance of the applicant or existing employee for the specific job based upon demonstration of the applicant's or existing employee's said defined characteristics evaluating analyzing potential job performance of applicants or existing employees for a specific job, taken alone or in combination with a method of evaluating

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potential job performance of applicants or existing employees of a specific job as recited in independent claim 22.

The closest prior art is to O'Donnell (WO9402222). O'Donnell discloses a method for measuring job related skills of an individual. However, O'Donnell does not teach or suggest reporting a computerized comparison of potential performance of the applicant or existing employee for the specific job based upon demonstration of the applicant's or existing employee's said defined characteristics evaluating analyzing potential job performance of applicants or existing employees for a specific job, taken alone or in combination with a system of evaluating potential job performance of applicants or existing employees of a specific job as recited in independent claim 23.

Any comments considered necessary by applicant must be submitted no later than the payment of the issue fee and, to avoid processing delays, should preferably accompany the issue fee. Such submissions should be clearly labeled "Comments on Statement of Reasons for Allowance."

Conclusion


4. Any inquiry concerning this communication or earlier communications from the examiner should be directed to Romain Jeanty whose telephone number is (571) 272-6732. The examiner can normally be reached on Mon-Thurs 7:30 am - 6:00 pm.

If attempts to reach the examiner by telephone are unsuccessful, the examiner's supervisor, Tariq R. Hafiz can be reached on (571) 272-6729. The fax phone number for the organization where this application or proceeding is assigned is 571-273-8300.

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Information regarding the status of an application may be obtained from the Patent Application Information Retrieval (PAIR) system. Status information for published applications may be obtained from either Private PAIR or Public PAIR. Status information for unpublished applications is available through Private PAIR only. For more information about the PAIR system, see <http://pair-direct.uspto.gov>. Should you have questions on access to the Private PAIR system, contact the Electronic Business Center (EBC) at 866-217-9197 (toll-free).

September 5, 2006



Romain Jeanty
Primary Examiner
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